

## ARTICLE I

### NAME

The name of this political party shall be Ideal Zimbabwe (IZ)

## ARTICLE II

### DEFINITION AND INTERPRETATION

#### 1. Definitions

In this constitution, wherever the words

“Province” or “provincial” appear, they shall be

Read to include “territory” or “territorial” unless

The context otherwise requires.

#### 2. Interpretation

This constitution shall be interpreted by the President. Any such interpretation may be overruled

By a majority vote of all members present and voting at any meeting of the Executive Council or Convention.

#### 3. Languages

This constitution shall be printed in all official languages of Zimbabwe.

## ARTICLE III

### MEMBERSHIP

There shall be individual and affiliated membership in the Party.

#### 1. Individual Membership

(1) Individual membership shall be open to

Every resident of Zimbabwe, regardless of Race, colour, religion, sex, gender identity or

Expression, sexual orientation, or national

Origin who undertakes to accept and abide

By the constitution and principles of the

Party and who is not a member or supporter of any other political party.

#### (2) Applications for individual membership

Shall be dealt with in accordance with the

Constitution of the appropriate provincial

Party and shall be subject to the approval of

That provincial Party.

#### 2. Affiliated Membership

(1) Affiliated membership shall be open to

Trade unions, farm groups, co-operatives,

Women’s organizations and other groups

And organizations which, by official act,

Undertake to accept and abide by the

Constitution and principles of the Party, and

Are not associated or identified with any other political party.

(2) An application for affiliated membership may

Be received from:

(a) An international, national, provincial or Regional organization in respect of its

Membership in **Zimbabwe** or in the province

Or region concerned;

(b) a provincial or regional section of an

International or national organization in

Respect of its membership in that province

Or region;

(c) A local, lodge or branch of any of the

Above-mentioned organizations in respect

Of the membership of that local, lodge or

Branch;

(d) A local group or organization in respect of

Its membership.

(3) An application for affiliation must be made to

The Executive and include

(a) Evidence that the applicant organization

Officially supports **IZ**.

(b) Confirmation of the number of individual

**IZ** members within the applicant organization.

(4) The **IZ** Executive may waive Article III (2)

(3) in cases where it deems just cause.

## ARTICLE IV

### FEES AND CONTRIBUTIONS

1. The National and all provincial and District Sections

Shall remit, immediately on receipt, all monies

Received on behalf of another section of the

Party.

2. **Individual Members:** Each provincial Section

Shall set the amount of the fee in each

Province for individual membership in **Ideal Zimbabwe**.

## ARTICLE V

### CONVENTIONS

**General Description:** There are two kinds of

Conventions: Biennial

Conventions and Special

Conventions.

#### 1. Timing and Location of Conventions

(a) Biennial Conventions shall take place

At least once every other calendar year

At a time and place determined by the

Council.

(b) Special Conventions shall be called by

The Council or if requested by a majority

Of Electoral District Associations in Majority of provinces and

territories.

#### 2. Notice of Conventions

(a) Notice of Biennial Conventions will be

Sent to each Electoral District Association,

Affiliate and every group or organization

Eligible for representation at least 150

Days prior to the date of the Convention.

**(b) Notice of Special Conventions** shall be

Determined by the Council.

### 3. Quorum at Conventions

A quorum for the transaction of business shall

Consist of not less than one-third of the total

Registered delegates at the Convention.

### 4. Procedure at Conventions

The rules of procedure at Conventions will

be those described in the Appendix to this

Constitution.

### 5. Authority of Conventions

Conventions are the supreme governing body

Of the Party and shall have final authority in

All matters of federal policy, program and

Constitution.

### 6. Delegates to Conventions

(a) Eligibility of Delegates

And Credential Calculations

**i)** each delegate must be an individual

Member in good standing of the Party.

**ii)** each delegate may have only one vote

At Convention.

**iii)** for the purpose of calculating Credential entitlements for electoral

District associations, affiliates and Youth organizations, formulas shall

Be calculated based on membership

Lists as at the end of the previous Membership year, or as at 120 days

prior to the convention, whichever is

The greater.

**(b) Electoral District Association Delegates**

Each electoral district association shall be

Entitled to:

**i)** one (1) delegate for 50 party members

Or less;

**ii)** one (1) additional delegate for each

Additional 50 party members or major

Fraction thereof; and

**iii)** one (1) additional credential reserved

For a youth delegate.

**(c) Affiliate Delegates**

Each affiliate shall be entitled to:

**i)** one (1) delegate for 50 party members

Or less; and

ii) one (1) delegate for each additional 50 party members or major fraction thereof.

#### **(d) Youth Delegates**

Each federally chartered chapter, campus

Club, provincial or territorial Ideal Zimbabwe

Youth Section shall be entitled to:

i) one (1) delegate for 50 party members

Or less;

ii) one (1) additional delegate for each

Additional 50 party members or major

Fraction thereof up to 200 members; and

iii) one (1) additional delegate for each

100 party members of major fraction

Thereof.

#### **(e) Delegate Entitlements**

The following shall be entitled to delegate

Credentials:

i) All former National leaders of the Party;

ii) All members of the National Caucus;

iii) All members of the Council;

iv) Zimbabwe Congress of Trade Unions shall be

Entitled to four (4) delegate credentials;

v) Each national labor organization with at

Least one affiliate to the party shall be

Entitled to two (2) delegate credentials;

vi) Each affiliated provincial and territorial

national of labour with at least one Affiliate to the party shall be

entitled to

Two (2) delegate credentials; and

vii) Each affiliated labor council with at

Least one local affiliated to the party

Shall be entitled to two (2) delegate

Credentials.

### **7. Resolutions at Convention**

#### **(a) Notice**

The Party headquarters must receive all

Resolutions no less than 60 days prior to

Start of Convention.

#### **(b) Submission of Resolutions**

The following may submit resolutions to

Conventions:

i) Electoral District Associations;

ii) Affiliates or affiliated groups or Organizations entitled to representation;

iii) Provincial Parties or Sections;

iv) **Ideal Zimbabwe Youth**;

v) Provincial Sections of the **Ideal Zimbabwe**, or

national youth chapters;

vi) Council;

vii) Councils of Electoral District

Associations;

**viii) Participation of Women Committee;**

**ix) Aboriginal Commission;**

**x) Participation of Visible Minorities**

**Committee;**

**xi) Lesbian, Gay, Bisexual, Transgendered**

**Committee**

**xii) Disability Rights Committee; and**

**xiii) Standing committees as established by The National Council**

Party, and;

**iii) the preparation of agendas for Executive and Council.**

**(b) Decisions made by Officers shall be**

**Subject to approval by Executive or**

**Council.**

**(c) Officers shall meet prior to Executive and**

**Council, or as circumstances necessitate.**

**(d) At all meetings of Officers, 50% plus one**

**Of the total number of sitting Officers shall**

**Constitute a quorum.**

## **ARTICLE VI**

### **OFFICERS**

#### **1. Composition**

Officers shall be comprised of:

**(a) President;**

**(b) Vice President;**

**(c) Secretary General;**

**(d) Chairman;**

**(e) Treasurer;**

**(f) National Director.**

**(g) Spokesperson**

**(h) Artistic Director**

#### **2. Powers and Responsibilities**

**Of the Officers**

**(a) Officers shall be responsible for:**

**i) Emergencies that occur between**

**Regularly scheduled meetings of Executive and Council;**

**ii) the administration and finances of the**

#### **3. Elections and Appointment of Officers**

**iii) Candidates for the leadership with the**

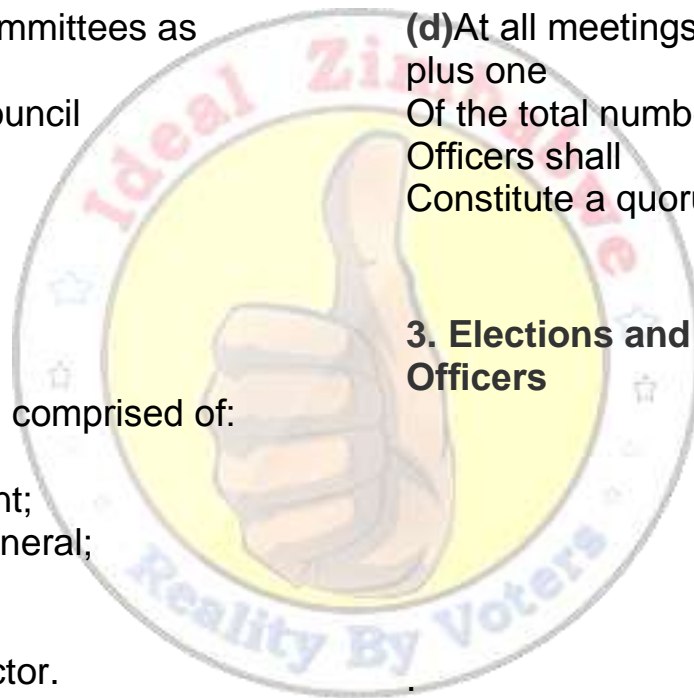
**Least number of votes will drop off The ballot in subsequent rounds**

**until**

**One candidate receives 50% plus one**

**Or more of the total votes cast in that**

**Round. The Council shall determine**



Other leadership selection guidelines.

**iv)** Should the position of President become vacant at any point, the Council may, in consultation with the Parliamentary Caucus, appoint a President for the interim period until a new President has been elected.

**v)** At every convention that is not a leadership convention; a secret ballot vote will be held to determine whether or not a leadership election should be called. If 50% plus one delegate

**(a) President**

All delegates at each Convention shall elect the President.

**(b) Vice President**

The Vice President shall be a member of the linguistic language group other than the President. When the elected President identifies as a **Shona** the **Ndebele** caucus shall nominate the **Vice President** to be ratified by Convention. When

The elected President identifies as a **Ndebele**, the Vice President shall be elected by all Convention delegates.

**(d) Vice President Labour**  
**General Description:** The Vice President shall represent affiliates and the partnership with the Labor Movement.

**i)** The Vice President Labor shall be nominated by a caucus of labour delegates and ratified by Convention.

**(e) Treasurer**

All delegates at each Convention shall elect the Treasurer.

**(f) National Director**

**General Description:** The National Director shall be the Chief Executive Officer of the Party and shall be paid such remuneration as may be determined by the Officers.

**The National Director** shall be appointed by the Officers and ratified by the Council.

**(g)** Between Conventions, the Council shall fill any the vacancy among the Officers.

The Executive may, on an interim basis, fill

Such vacancy until the Council meets.  
(h) The Convention may name a President Emeritus and an Honorary President, who shall be members of the Council and the Executive by virtue of their offices. Gender parity shall apply when electing or appointing Officers.

## ARTICLE VII EXECUTIVE

1. The Executive shall concern itself primarily with the setting of goals and objectives for the Party. The Executive shall form the basis of the Election Planning Committee. The Executive shall also receive administrative and financial reports from Officers. As such, it shall have the authority to incur credit and loan obligations as required for the proper conduct of Party affairs and elections. Such undertakings shall be executed by two of the following Officers; President, Secretary and Treasurer, and such Officers as the Executive may from time to time

Empower for this purpose.  
2. The Executive may also issue statements in the name of the Party, subject to report to and confirmation by the Council.  
3. The Executive of the Party shall consist of the Officers, and:  
(a) Ten regional representatives. For the purposes of representation on Executive and Council, the regions shall be defined as; Bulawayo, Harare, Manicaland, Mashonaland Central, Mashonaland East, Mashonaland West, Masvingo, Matabeleland North, Matabeleland South and Midlands Province. Each region shall be entitled to two representatives, at least one of whom shall be a woman. Each region shall elect these representatives at a caucus of delegates from the said region, and submit them to Convention for ratification;  
(b) the Northern Caucus shall elect one regional representative on Executive at their regional caucus meeting of delegates at Convention and submit that name to

Convention for ratification. The Northern Caucus at Convention shall consist of Delegates from the Yukon, the Northwest Territories and Nunavut.

(c) Two representatives from Labour affiliates Elected by the Labour Caucus at Convention and submitted to Convention For ratification. At least one of the two Shall be a woman;

(d) The Chairs of the Participation of Women Committee, the Ideal Zimbabwe Youth , the Participation of Visible Minorities Committee, the Lesbian-Gay Bisexual- Transgendered Committee, the Disability Rights Committee and the National Caucus representative - all elected by The respective Caucus at Convention and Ratified by Convention.

4. The Executive may, on an interim basis, fill Vacancies from among the members of the Council.

5. The Executive shall meet at least three times Per calendar year. At all meetings of the

Executive, ten members shall constitute a Quorum. An Executive member who fails to Attend three successive meetings without Adequate justification shall cease to be a Member of the Executive.

## ARTICLE VIII

### COUNCIL

#### 1. Composition

The Council shall be comprised of:

- (a) The Officers;
  - (b) The Executive;
  - (c) One Representative from each province And territory; and
    - i) a second representative from each province or territory where membership Exceeds 5,000
    - ii) a third representative from each Province or territory where membership Exceeds 10,000
    - iii) a fourth representative from each Province or territory where membership exceeds 15,000
    - iv) a fifth representative from each province or territory where membership Exceeds 25,000
- Representation from provinces or territories



That has more than one Council Representative shall be gender balanced.

Representation from provinces or territories

With only one Council representative

Shall elect a representative that ensures

Gender parity within the provincial and territorial

Presentation to Council.

**(d)** Two Officers from each provincial or Territorial party or section, at least one of

Who shall be a woman, appointed by

The respective executive or council.

**(e)** No more than thirty representatives from National labor organizations, elected by Delegates comprising the labour caucus

At convention.

**i)** Each national labour organization

With more than 500 Party members is

Eligible to have one (1) representative

for its first 1,000 members and one (1)

Additional representative for its second

1,000 Party members or major fraction

Thereof.

**ii)** No national labour organization may have more than two (2)

Council representatives.

**iii)** If there are more than thirty labor

sector Council representatives

Eligible under the terms described in this section, the caucus of

Labor delegates at convention will Determine the allotment of these

thirty

Representatives.

**(f) Two Caucus representatives,** one of

Whom shall be a woman.

**(g)** Six regional Women Commission

Representatives, to be elected by the

Respective regional caucus of women

Delegates at Convention and ratified by

Convention;

**(h)** Eleven youth representatives, selected in

Accordance with the terms and conditions

Defined by **Ideal Zimbabwe Youth**

. Including the Youth Chair on Executive, at least six of the 12

youth Representatives shall be women; One

Representative from each of the:

**i)** Aboriginal Commission;

**ii)** People Living with Disabilities Committee;

**iii)**Participation of Visible Minorities Committee; and  
**iv)**Lesbian, Gay, Bisexual and Transgendered Committee; to be Elected by the respective groups at Convention and ratified by Convention.

Each shall be of the gender other than That of the Chair of the Committee.

## **2.Powers and Responsibilities**

General Description: The Council is the Governing body of the Party between Conventions. The Officers and the Executive Shall report to Council on administrative and financial matters and Council shall have the final Word on such matters between Conventions.

The Council shall:

(a) Have full authority to issue policy statements and election statements in The name of the Party, consonant with The decisions of the Convention, and to Initiate policy statements consonant with

The philosophy of the Party in matters not

Yet considered by Convention.

**(b)**With the approval of two thirds of its

Members present and voting, elect not

More than three additional persons to be

Members of the Council, at least two of

Whom shall be women.

**(c)**Meet at least twice per calendar year at

The call of the Executive.

**(d)**Strike ad hoc committees of the Party

Provided that such committees have

Clearly set out objectives, and that once

Such objectives have been realized, the

Said committee will cease to exist.

**(e)**Have at least one third of its members

Present to constitute a quorum.

**(f)**Elect a replacement for any position

Elected at Convention that becomes

Vacant, and shall ratify all replacements to

other positions.

**(g)**Deem a Council member resigned for

failing to attend two successive meetings,

without adequate justification.

**ARTICLE IX**  
**ELECTORAL DISTRICT**  
**ASSOCIATIONS**

**1. Description**

The Electoral District Association is the primary organization through which the rights of the members of the Party are exercised.

**2. Council of Electoral District Associations**

**(a)** Upon recognition by the Council, a provincial or regional grouping of electoral district associations shall be known as Council of Electoral District Associations.

**(b)** The purpose of a Council of Electoral District Associations is to:

- i** Offer a venue for collaboration, Planning and information sharing Between Associations;
- ii** Support associations in their Communications, organization, Fundraising, policy development and Candidate search;
- iii** Offer advice to the Party on Organizational and strategic matters;
- iv** Elect delegates to positions on the Council.

**(c)** Upon approval of the Council, each Council of Electoral District Associations Shall conduct its affairs through its own Representational structure and bylaws.

**(d)** Each Council of Electoral District Associations shall meet at least once Annually.

**ARTICLE X**  
**COMMISSIONS**

Within the **IZ**, Commissions may be established.

A Commission is a formal organization, internal to The Party, which regroups members on a basis of Identity, or around a specific political issue.

**(a)** A Commission has clearly stated Objectives, which would include:

- i)** offer a forum for action and information Sharing between its members;
- ii)** make outreach to people or groups Outside the Party, notably with the Intent of recruiting members or Candidates for the Party;
- iii)** contribute to policy development in their area of interest;

**(b)** in order to hold the title of “Commission”

Of the Ideal Zimbabwe” such an Organization must be formally recognized by the Federal Council of the Party. It Must, among other things, establish a Working Executive. It must also present The Party Executive with an annual action Plan and an annual report of its activities;

(c) if a Commission is set up emanating from An existing Committee (including Equity Committees), the Commission would Replace the relevant Committee, including Its right to representation and submission Of resolutions included in the present Party Constitution.

## ARTICLE XI

### Ideal Zimbabwe Youth

1. There shall be an autonomous youth section of Ideal Zimbabwe Youth whose name shall be Ideal Zimbabwe Youth and Whose constitution shall not conflict with the Constitution of the **IZ** of Zimbabwe.

2. A provincial Party shall, if in its opinion sufficient

Interest is shown, charter a youth provincial Section to be known as the Young Ideal Zimbabweans, subject to Article XII.

3. Each such provincial Section shall be fully Autonomous as to its constitution and program, Provided that the constitution and program are not in conflict with those of the National Party or With those of the provincial Party.

4. Where a provincial/territorial Party has not Chartered a Young Ideal Zimbabwean’s section, Ideal Zimbabwe Youth may charter a national youth chapter. To be eligible to send Delegates to national conventions, such a Chapter must also comply with the following Provisions, to the satisfaction of National Council:

(a) Membership in a federal chapter shall Be open to all youth members in good Standing as defined by their respective Provincial or territorial constitution;

(b) Application for a charter shall be made or

Renewed bi-annually and shall include with  
The application: a current membership list  
of at least 15 youth members, a list of the  
Chapter's executive, and a copy of the  
Chapter's bylaws;

**(c) Applications for a charter** must be

Accompanied by a recommendation from  
The **IZYC**;

**(d)** There shall be only one national youth  
Chapter chartered in any one province or  
Territory.

**5. Ideal Zimbabwe Youth** may Charter campus clubs. To be eligible to send Delegates to National Conventions, such a Campus club must also comply with the  
Following provisions, to the satisfaction of  
National Council:

**(a) Membership in a campus club** shall

Be open to all youth members in good  
Standing as defined by their respective  
Provincial or territorial constitution;

**(b) Application for a charter** shall be made or

Renewed bi-annually and shall include with

The application: a current membership list

Of at least 15 youth members, a list of the  
Chapter's executive, and a copy of the  
Chapter's bylaws;

**(c) Applications for a charter** must be

Accompanied by a recommendation from  
The **IZYC**;

**(d)** There shall be only one federal youth  
campus club chartered on any one  
campus;

**(e)** A campus shall be understood to refer

To any secondary or post-secondary  
Institution.

## ARTICLE XII

### PROVINCIAL PARTIES

1. Each province of Canada shall have a fully  
Autonomous provincial Party, provided its  
Constitution and principles are not in conflict  
With those of the **National Party**.

2. In the event of dispute as to whether any  
Particular organization is or is not a provincial  
Party in good standing, the  
National Council of  
The Party is empowered to rule on whether an

Organization shall continue to be a provincial Party, subject to appeal to Convention.

#### **ARTICLE XIV DISCIPLINE**

1. Provincial Parties shall be responsible for the Discipline of individual and affiliated members Of the Party including the youth section, in accordance with the provisions of the Appropriate provincial constitution.

2. The Council of the Federal Party shall be Responsible for the discipline of organizations Affiliated under Article III, section 2.

#### **ARTICLE XV CANDIDATES**

1. The Federal Council shall create rules and Procedures for the nomination of the federal Candidates.

2. The Federal Council shall review these rules after each general election.

#### **ARTICLE XVI AMENDMENT**

This constitution may be amended by a two-thirds

Majority vote of all delegates present and voting

#### **APPENDIX RULES OF PROCEDURE FOR PLENARY SESSIONS**

(See Article V, Section 4)

1. The President or one of the Vice Presidents

Shall take the Chair at the time specified, at all Regular or special Conventions.

The President

Or one of the Vice Presidents, or a Convention

Chairperson or Chairpersons chosen by the

Convention, shall occupy the Chair and preside

Over the plenary sessions of a Convention.

2. A delegate wishing to speak shall proceed

To one of the microphones provided for that

Purpose when recognized by the chairperson

The delegate shall give his/her name and the

Constituency or organization represented and

Shall confine any remarks to the question at Issue.

3. Speeches shall be limited to three minutes.

This shall not apply to the spokesperson for a

Committee when introducing a report on behalf

of the committee.

4. A delegate shall not speak more than once upon a motion, except that the spokesperson for a committee who introduced a report may also close the debate.

5. A delegate shall not interrupt another except if it be to call to a point of order.

6. A delegate called to order shall yield the floor until the question of order has been decided.

7. Two delegates may appeal the decision of the Chair, one of whom may state the reasons for the appeal. When thus challenged, the Chairperson must vacate the Chair until the appeal is resolved. The question shall not be debatable except that the Chairperson may make an explanation of the decision. The acting Chairperson shall put the question thus: "Shall the decision of the Chair be sustained?"

8. Questions shall be decided by a show of hands or by a standing vote. A standing vote shall be counted upon a request from the floor when

There is an apparent closeness in the vote

9. The Chairperson shall not vote on any question, except in the case of a tie. In that event the Chairperson shall cast the deciding vote.

10. When "the previous question" is moved, no discussion or amendment of either motion is permitted. If a majority of voting delegates vote that "the question be now put," it shall be put without debate. If the motion to put the question is defeated, discussion will continue. If in the view of the Chairperson sufficient debate has taken place, a motion for "the previous question" made directly from the floor, may be accepted at the discretion of the Chairperson, whether or not the mover thereof has proceeded to one of the microphones as provided in Rule 2.

11. Reports from panels shall not be amended directly from the floor. Panels shall report resolutions to plenary in numerical order in the

Following order of categories:  
those passed by  
panel, those tabled by panel,  
those defeated  
in panel, and those without a  
mover in panel.

A delegate may, however moves a  
motion to

Refer a resolution to the  
Resolutions Committee,  
With instructions, and if this is  
supported by

a majority vote, the Resolutions  
Committee  
will consider the instructions.

Following such  
Consideration, the Resolutions  
Committee will

Bring back the resolutions to  
plenary with their  
Recommendation. ☆

**12. Reports of committees** shall  
not be amended  
Directly on the floor, but it shall be  
in

Order to refer a committee's  
report, or any  
Section thereof, back to the  
committee for

Reconsideration in the light of the  
discussion

On the floor, or for consideration  
of a particular

Point raised in the motion to refer.

A motion

To refer is not debatable unless it  
raises a

Particular point, in which case  
debate shall be

Confined to such point.

**13.**A delegate shall not move a  
motion to refer

Back after having spoken on the  
question at  
Issue.

**14.**A motion may be reconsidered  
provided the

Mover of the motion to reconsider  
voted with

The majority, and notice of motion  
is given for

Consideration at the next plenary  
session, and

Said motion to reconsider is  
supported by two thirds

of the delegates present and  
voting.

**15.**The hours of a Convention  
shall be established

At the first plenary session of the  
Convention.

These hours may be changed  
during a

Convention only under the  
provision of Rule 17.

**16.** In all matters not regulated  
herein, Roberts'

Rules of Order shall apply.

**17.** Any of the above rules may be  
suspended by

Unanimous consent or may be  
changed for the

Convention at which such change  
is made, by

A majority vote, on a motion of  
which one day's

Notice has been given.

**18.** The unfinished business of the  
Convention shall



Be referred to the Council.

